The Rowans Alternative Provision Academy School Improvement Plan 2025/26

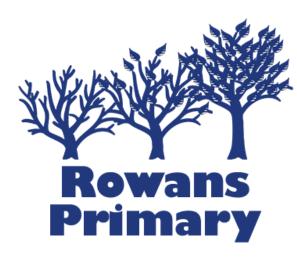


Developing Teaching and Learning

To embed high-quality inclusive teaching (HQIT) and adaptive practice across the curriculum, with a focus on improving progress and outcomes for disadvantaged pupils and those with SEND.



- All staff consistently apply adaptive teaching strategies to meet pupil's needs.
- Curriculum planning and sequencing are designed to be inclusive and ambitious, ensuring all pupils—especially those with additional needs—can access, engage with, and succeed in their learning.
- Disadvantaged and SEND pupils make sustained progress from their starting points
- Monitoring, coaching, and mentoring are used to drive sustained and rapid improvements in teaching, learning and assessment.
- Staff take responsibility for their professional learning and continually strive to improve their knowledge and expertise.
- Reading is high profile with focussed intervention for those who need to close gaps, enabling pupils to access and engage with the curriculum.



Personal Development and Well-being

To further develop and embed an exceptional, bespoke, equitable, and impactful personal development offer that is inclusive, traumainformed, and relational, ensuring it meets the diverse needs, ambitions, and aspirations of all pupils, particularly those experiencing disadvantage and or SEND.



- All pupils have access to a tailored and equitable personal development programme rooted in core values and trauma-informed practice.
- Provision demonstrates clear impact on pupils' social, emotional, and aspirational outcomes.
- Pupil voice and data reflect high levels of engagement, relevance, and fairness in the personal development offer.
- Staff are confident and skilled in delivering personal development through a relational, inclusive, and equity-focused lens.
- All pupils are supported to become confident, responsible, and successful individuals, ready for their next steps.