

What to do if you have a safeguarding/welfare concern at The Rowans AP Academy



Why are you concerned?

For Example:

- Allegation/child shares a concern/worry
- Indicators of abuse or neglect
- Sudden/unexplained change in behaviours

Immediately record your concerns

Follow the school's procedure:

- Reassure the child
- Clarify concerns if necessary (**TED**: Tell, Explain, Describe)
- Use child's own words

Inform the Designated Safeguarding Lead and/or record on CPOMS:

Leadership DSLs: Mrs F May – Principal, Mrs K Martin – Vice Principal and Miss G Webb – SENCO

DDSLs: Miss R Jones, Mrs J Skinner, Mr I May, Mrs T Bowley, Miss P Gough

Designated Safeguarding Lead/Deputy Designated Safeguarding Lead:

- Consider whether the child is at immediate risk of harm e.g. unsafe to go home
- If the child is at imminent risk of harm a referral will be made to First Response – 01634 334466
- If the child is not at imminent risk then a referral will be made via the portal

If you are unhappy with the response...

Staff:

- Follow local escalation procedures
- Follow whistleblowing procedures

Pupils and Parents:

In the first instance contact Mrs F May

Record decision making and action taken for the pupil on CPOMS

Monitor – Be clear about:

- What action you have taken at the time of reporting the concerns
- What you are monitoring e.g. behaviour trends, appearances etc.
- How long you will monitor
- Where, how and to whom you will feedback and how this will be recorded

Review and request further support (if necessary)

At all stages the child's circumstances will be kept under review
The DSL/ staff will request further support if required to ensure the child's safety is paramount