Careers Education

Advice and Guidance Entitlement Statements

At The Rowans AP Academy every pupil is entitled to Careers Education. As a school we follow guidelines set by the DfE and adopt the CDI and the 8 Gatsby Benchmarks as National Frameworks and best practice models. We endeavour to adapt or include all National Frameworks including those published and amended from time to time by the DfE, QCA and Ofsted.

By the end of your careers journey at The Rowans AP Academy you will:

- understand who the Careers Leader is and where her office is located.
- be aware of the of how and when to make post 16 applications within Medway and Kent.
- know where the Careers Resources are in the Careers/Leadership office.
- be able to research careers options using both hard copy and software packages.
- have been introduced to appropriate careers choices as a means of planning and improving your own performance and recognising your own achievements. Through PSHE lessons and assemblies, be able to identify some of your own strengths and weaknesses and set targets for improvement.
- be aware of the skills required by employers via Future Skills Questionnaires, small group workshops delivered by the PSHE teacher and or during Drop Down Careers Day.
- have detailed knowledge of local and national employment opportunities via the Labour Market Information displayed on the careers board.
- have four encounters with providers, over KS3 and KS4, either virtual or face to face to understand the full range of employer opportunities available to them.
- know what learning opportunities are available at key transition points and how future destinations may be affected by option choices.
- have had an individual guidance interview with the impartial Careers Adviser to agree/review a sustainable personal career plan that includes an appropriate post 16 destination. This will be completed annually.
- have taken part in work related activity and had an opportunity to do a work experience placement.
- have been on relevant college tours, in the local area, showing the range of further and higher education providers available to them.
- have been provided with information regarding the benefits of volunteering.

Copies of our Careers Policy and Careers Education Entitlement Statements are available from the Careers Department and can be found on our school website
http://www.therowans-that.org.uk